

Policy

Pyrotek conducts its business in an environmentally responsible manner and is committed to minimizing environmental impacts, conserve natural resources, and provide effective stewardship of the environment to reduce its carbon footprint.

Pyrotek has adopted the following Principles to express its dedication to making environmental management a core value of Pyrotek culture. This program is guided by Pyrotek’s Global Sustainability Team and implemented by local plant management. We also expect all people and entities we conduct business with to uphold these or similar Principles.

Principles

Principle 1

Promote and practice sound environmental stewardship of all company-owned facilities and properties including compliance with all applicable laws, regulations, and other promulgated environmental requirements. Assess, avoid, minimize, and mitigate any adverse environmental impacts caused by Pyrotek operations.

Principle 2

Develop and implement energy efficient solutions in our facilities and work to reduce energy consumption.

Principle 3

Minimize pollution across our operations and supply chain including integration of more renewable energy; evaluation of site-based air pollution levels and risk; and investment in emissions-reducing technology to minimize impact on air quality and the climate.

Principle 4

Practice responsible water management based on long-term protection of available water resources. Prioritize actions based on assessed water quantity (water-stress) or quality risks at each location.

Principle 5

Contribute to a more sustainable industry by designing and promoting products and services that help consumers improve their environmental performance, recyclability, and process efficiencies, while maintaining safe and healthy work environments.

Principle 6

Integrate environmental considerations in product and process design by aiming at improved circularity, waste minimization and resource conservation. Actions include using reused or recycled materials or packaging; opting for



lower energy inputs or manufacturing processes; and improving longevity, re-use or recyclability of our products and process waste to minimize end-of-life impacts.

Principle 7

Provide financial and material resources necessary for employees and associates to conduct their work in accordance with applicable environmental regulations and Pyrotek requirements. Promote the expansion and effective use of innovative environmental technologies and practices.

Principle 8

Foster a work environment where employees and associates are encouraged to report and raise environmental concerns without fear of retaliation. Integrate environmental considerations into practice at all levels of the company. Increase the environmental awareness of our workforce.

Principle 9

Manage chemicals responsibly in the selection of materials, safe storage of materials, safe handling of chemicals by team members and proper disposal.

Principle 10

Create and monitor environmental objectives and targets as part of our commitment to continually improve environmental performance, including areas not subject to regulation.

GUIDELINES

- 1) Local management is responsible for compliance with this Policy, including implementing processes and procedures consistent with and in furtherance of the Principles. Pursuing these Principles must be balanced with the realities and necessities of making wise investment decisions that can demonstrate a reasonable ROI, as well as being acceptable to our customers and their willingness to pay for actions to promote these Principles.
- 2) The environmental performance of Pyrotek, including the adequacy of this policy, is periodically reviewed, and adopted to changed conditions and improved where appropriate.
- 3) General Managers will work with local management to (1) ensure that global indicators and metrics are tracked, (2) designate additional indicators as appropriate for the site and (3) develop a monitoring and staffing plan to collect and review data in support of such metrics and indicators. Monitoring results will be reviewed at each General Manager meeting.
- 4) If you are aware of or suspect any violation of this Policy, or if you believe there is a conflict between this Policy and the applicable laws, customs or practices where you work, or if you have any questions about this Policy, please contact your manager, your local HR representative, or send an email to ComplianceTraining@pyrotek.com.