

California Privacy Notice

POLICY

California law requires Pyrotek to provide certain information related to our privacy practices and California consumer rights. This Notice applies only to visitors, users and others who reside in the State of California.

This Notice does not apply to employment-related personal information collected from California-based employees, job applicants, contractors, or similar individuals.

Information Collection

We collect personal information from the following sources:

- Directly from you, such as from forms you complete or products and services you purchase;
- Indirectly from you, such as from observing your actions on our website;
- From commercially available sources, such as public databases (where permitted by law).

In connection with this notice, please review our Privacy Policy, which describes the types of personal information we collect, our use of the information, and how we might share the information with third parties.

Sales of Personal Information

In the preceding twelve (12) months, we have not sold personal information to third parties, as "sold" is defined under California law.

Your Rights and Choices

California law provides California residents with certain rights regarding your personal information such as:

Access and Data Portability

You may request that we disclose certain information to you about our collection and use of your personal information in the 12 months prior to your request, as well as a copy of your electronic personal information (also called a data portability request). We do not provide these access and data portability rights for B2B personal information.

Deletion

You may request that we delete personal information we collected from you. Please note that in some circumstances we may need to keep such information for legitimate business purposes (such as completing a transaction with you, or conducting other activities reasonably aligned with our business relationship with you) or as required by applicable law. We will take reasonable steps



to delete your personal information, unless an exception applies. We may also work with you or refer you to our service providers or other third parties to honor your deletion request.

To exercise the access, data portability, and/or deletion rights described above, you or your authorized agent may:

Email dataprotection@pyrotek.com;

Mail a request to 705 West 1st Avenue, Spokane WA 99201, Attn: Data Protection Team

Please be sure to describe your request with enough detail to allow us to properly understand, evaluate and respond to it. We cannot respond to your request or provide you with personal information if we cannot verify your identity or authority to make the request. As such, upon receipt of your request, we may ask you for additional information we consider necessary to verify your identity for your own security and to prevent fraud.

We will not discriminate against you for exercising any of your CCPA rights.

Changes to Our Privacy Notice

We reserve the right to change this Notice at any time. When we make changes to this Notice, we will update the Notice's effective date.